



Nacha Bravo Awards 2.0

Categories and Descriptions

Please note, all Nacha Bravo Awards are based on the [Nacha Core Values](#), and assigned to the following categories:

- **Thank You (peer-to-peer)** – Recognition initiated by peers in appreciation that can include but go beyond work-related tasks to the considerate treatment of others in a spirit of thoughtfulness.
 - **Thank You (peer-to-peer)** nominations may result in:
 - A certificate of recognition
 - Intranet/all-staff slide acknowledgement
 - Manager informed of nomination/award
- **Above and Beyond (peer-to-peer & management)** – An accolade provided by peers or management to somebody that does something for the greater good of the organization when it might not necessarily be part of their job. Helping another team member or different department, reaching across team lines and pitching in.
 - **Above and Beyond** nominations are:
 - Reviewed and approved by Executive Management
 - Confirmed and direct managers informed
 - Recipients of the related Nacha Bravo Awards certificate
 - Acknowledged during an upcoming in-person all staff meeting
- **Standing Ovation (management)** – A special honor given by management to include but not limited to anything refining existing processes, procedures and/or enhancing our way of doing business contributing to greater efficiencies resulting in an overall cost-savings or increase in revenue for Nacha (department, team or project).
 - **Standing Ovation** nominations are:
 - Reviewed and approved by Executive Management
 - Confirmed and direct managers informed
 - Recipients of the related Nacha Bravo Awards certificate
 - Acknowledged during an upcoming in-person all staff meeting